

ARTICLE

Special report: Recruitment starts with retention

<https://www.chartis.com/insights/special-report-recruitment-starts-retention>

Recruitment starts with retention when companies give employees a reason to stay and grow.

Healthcare's persistent workforce shortage is one of the industry's most daunting issues right now. Everything's on the table: large sign-on bonuses, retention bonuses, raises as everyone competes to staff up, whatever it takes. Many, especially rural hospitals, are barely hanging on.

Expectations for greater pay, better benefits, improved work-life balance, career development opportunities and a desire for a better connection with employers are leading employees to push for change and/or leave their position in pursuit of it. Nurses, techs and shared services employees are expressing those same expectations but with the added layer of the intensity of their work.

Read the Full Report

Read now (<https://jarrardinc.com/jarrard-insights/special-report/2022/02/special-report-recruitment-starts-with-retention/>)

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