

NEWS RELEASE

Chartis Announces New Director and Principal Promotions in July 2023

The firm is proud to welcome seven people to its leadership team.

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<https://www.chartis.com/about/news/chartis-announces-new-director-and-principal-promotions-july-2023>

Chartis, a comprehensive healthcare advisory firm, announced seven promotions to the firm's leadership team, effective immediately.

"I'm excited to recognize our newest Directors and Principals," said Greg Maddrey, President, Chartis. "Each of these leaders exemplifies exceptional expertise and an aptitude for achieving transformative results with clients. Their dedication to delivering innovative solutions across the healthcare continuum strengthens our capacity to help navigate the industry's most pressing and complex challenges."

Director Promotions:

Nick Herro has been promoted to Director in the Private Equity Advisory and Value-Based Care practices. Herro has more than 10 years of experience serving leading healthcare organizations and private equity investors. He supports financial sponsors and their portfolio companies through commercial diligence and exit planning for acquisitions and divestitures, provides growth strategy advisory for a variety of healthcare services organizations, and advises senior leadership and Boards at health plans on matters such as strategy, partnerships, and mergers and acquisitions. Herro is a frequent author of firm thought leadership on private equity, value-based care, and health plan growth topics and is a contributor to Chartis' annual Medicare Advantage Competitive Enrollment Report.

Mark Salierno has been promoted to Director in the Strategy practice. Salierno's 20 years of experience in management consulting includes more than 15 years in the healthcare industry. His work with academic health systems, children's hospitals, large physician groups, and tribal health organizations is primarily focused on mergers and acquisition evaluation, partnership strategy development, enterprise and service line strategic planning, and ambulatory network development. In recent years, Mark has been involved in developing the strategy for and/or aiding in the execution of multiple enterprise and service line transactions, including mergers, joint ventures, and contractual relationships between hospitals and physician

organizations.

Brian Spendley has been promoted to Director in the Strategy practice. Spendley has more than 20 years of experience in healthcare, 10 of which have been spent providing strategic advisory services to leading health systems, physician organizations, and private equity investors and their platform companies. Recently, Spendley's focus has been on the intersection of nonprofit healthcare and private equity—facilitating novel partnerships between health systems, ambulatory surgery centers, and physician platforms. More broadly, his expertise includes transaction diligence, enterprise strategy and growth planning, service line and ambulatory strategy, mergers and acquisitions, partnership development, economic alignment, value-based care, network development, as well as capital asset and facility planning.

Principal Promotions:

Jacob Galante has been promoted to Principal in the Strategy practice. With over 10 years of healthcare experience, Galante works with academic medical centers, community hospitals, integrated delivery networks, and health systems across the country on a range of transformative strategic initiatives. His expertise spans partnerships (mergers, acquisitions, joint ventures, etc.), enterprise strategy and growth, managed care/payer strategy, ambulatory strategy, consumer analytics, and change management. Prior private equity and financial sector experience complements his knowledge of healthcare's complex financial landscape.

Brian Leigh has been promoted to Principal in the Oncology Solutions practice. Leigh's 15 years of healthcare experience includes 8 years dedicated to providing cancer-specific consulting services to healthcare providers nationwide. In this capacity, he has served as a trusted advisor to both academic and community cancer programs, specializing in strategic planning, program development, and the facilitation of partnerships and transactions. Recently, Leigh has led successful engagements for several of the country's top cancer centers, supporting their ability to advance growth strategies and redesign their care model to better serve patients.

Tom O'Toole has been promoted to Principal in the Private Equity Advisory practice. O'Toole's nearly 10 years of healthcare experience spans advising major financial sponsors, investor-backed healthcare companies, healthcare technology companies, health systems, and physician organizations on key strategic initiatives. His expertise includes transaction diligence and execution, enterprise strategic and growth planning, new business and go-to-market planning, ambulatory surgery center planning and development, affiliations and partnerships, and value-based care.

Angela Rivera has been promoted to Principal in the Informatics & Technology practice. She brings more than 25 years of healthcare and technology experience to her role as Market Leader and Cyber Security Advisor. Her breadth of expertise includes information security, privacy and compliance, and informational technology and process redesign. Rivera's clients benefit from her ability to successfully oversee complex engagements, effectively manage cross-functional teams, and consistently align with client expectations to achieve project benefits and impactful outcomes. She is a current Fellow with HIMSS, President of Women

in Healthcare Information Technology, and a Certified Information Security Manager.